

# STEELWORKERS PENSION TRUST

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Fund Office: GEMGroup, Administrator, 3 Gateway Center, 401 Liberty Ave., Ste. 1200, Pittsburgh, PA 15222-1024

April, 2016

TO: All Participants, Participating Employers, Officers and Staff of the United Steelworkers, Trustees of the Steelworkers Pension Trust and the PBGC

FROM: Daniel A. Bosh, Chairman and Director of Operations

This mailing includes an **important document** entitled an Annual Funding Notice for the year 2015. The law requires that this document be sent each year to all Active Participants, Terminated Vested Participants, Retirees, Participating Employers, and Union Officials, as well as the Pension Benefit Guarantee Corporation. I believe you will find this notice self-explanatory.

**Note that the Annual Funding Notice is for informational purposes only.** You are not required to take any action.

**Finally, with regard to the Trust's Funding Status under the Pension Protection Act of 2006 (PPA), the Trust is pleased to announce that the fund is once again in the PPA 'Safe' or 'Green' funding status for the plan year 2016.**

For more information about this notice, you may contact the Steelworkers Pension Trust by telephone at GEMGroup at 1-800-848-1953 and ask for the Pension Department.

Enclosure

**ANNUAL FUNDING NOTICE  
for the  
STEELWORKERS PENSION TRUST**

Introduction

This notice includes important information about the funding status of your multiemployer pension plan (the "Plan"). It also includes general information about the benefit payments guaranteed by the Pension Benefit Guaranty Corporation ("PBGC"), a federal insurance agency. All traditional pension plans (called "defined benefit pension plans") must provide this notice every year regardless of their funding status. This notice does not mean that the Plan is terminating. It is provided for informational purposes and you are not required to respond in any way. This notice is required by federal law. This notice is for the plan year beginning January 1, 2015 and ending December 31, 2015 ("Plan Year").

How Well Funded Is Your Plan

The law requires the administrator of the Plan to tell you how well the Plan is funded, using a measure called the "funded percentage." The Plan divides its assets by its liabilities on the Valuation Date for the plan year to get this percentage. In general, the higher the percentage, the better funded the plan. The Plan's funded percentage for the Plan Year and each of the two preceding plan years is shown in the chart below. The chart also states the value of the Plan's assets and liabilities for the same period.

<b>Funded Percentage</b>			
	<b>2015</b>	<b>2014</b>	<b>2013</b>
Valuation Date	January 1, 2015	January 1, 2014	January 1, 2013
Funded Percentage	81.5%	81.0%	81.3%
Value of Assets	\$ 3,583,254,903	\$ 3,295,767,546	\$ 3,036,845,431
Value of Liabilities	\$ 4,399,277,077	\$ 4,066,803,249	\$ 3,735,548,227

Year-End Fair Market Value of Assets

The asset values in the chart above are measured as of the Valuation Date. They also are "actuarial values." Actuarial values differ from market values in that they do not fluctuate daily based on changes in the stock or other markets. Actuarial values smooth out those fluctuations and can allow for more predictable levels of future contributions. Despite the fluctuations, market values tend to show a clearer picture of a plan's funded status at a given point in time. The asset values in the chart below are market values and are measured on the last day of the Plan Year. The chart also includes the year-end market value of the Plan's assets for each of the two preceding plan years.

	<b>2015</b>	<b>2014</b>	<b>2013</b>
Fair Market Value of Assets	\$ 3,894,654,804 /1	\$ 3,827,411,696	\$ 3,530,330,482

*1/ This December 31, 2015 Fair Market of Assets is an unaudited value.*

Endangered, Critical, or Critical and Declining Status

Under federal pension law, a plan generally is in "endangered" status if its funded percentage is less than 80 percent. A plan is in "critical" status if the funded percentage is less than 65 percent (other factors may also apply). A plan is in "critical and declining" status if it is in critical status and is projected to become insolvent (run out of money to pay benefits) within 15 years (or within 20 years if a special rule applies). If a pension plan enters endangered status, the trustees of the plan are required to adopt a funding improvement plan. Similarly, if a pension plan enters critical status or critical and declining status, the trustees of the plan are required to adopt a rehabilitation plan. Funding improvement and rehabilitation plans establish steps and benchmarks for pension

plans to improve their funding status over a specified period of time. The plan sponsor of a plan in critical and declining status may apply for approval to amend the plan to reduce current and future payment obligations to participants and beneficiaries.

*The Plan was not in endangered, critical, or critical and declining status in the 2015 Plan Year. Furthermore, the Plan was not projected to be classified in Critical status within the following five plan years.*

### Participant Information

The total number of participants and beneficiaries covered by the Plan on the valuation date was 111,250. Of this number, 51,591 were current employees, 38,222 were retired and receiving benefits, and 21,437 were retired or no longer working for the employer and have a right to future benefits.

### Funding & Investment Policies

Every pension plan must have a procedure to establish a funding policy for plan objectives. A funding policy relates to how much money is needed to pay promised benefits. The funding policy of the Trust is that regular contributions to pay for the Trust are made by participating Employers who have adopted the Trust and agreed to make contributions to the Trust under a Collective Bargaining Agreement with the Union. Contributions are neither permitted nor accepted from Covered Employees by the Trust. All contributions are placed in a Trust Fund for the exclusive purpose of providing benefits to Trust participants and beneficiaries and to defray reasonable expenses incurred in the Trust's administration.

Pension plans also have investment policies. These generally are written guidelines or general instructions for making investment management decisions. The investment policy of the Trust is to achieve the timely payment of benefits as they become due and a rate of return, net of expenses, which is equal to, or exceeds, the Trust's started actuarial return over a full market cycle. The Plan desires to balance its investment risk and investment return through a combination of capital appreciation and income, and through the diversification of the Fund's assets. Although it is understood that from time to time the Plan may not achieve its specified investment objectives and goals, the Plan shall strive to achieve them over the long term. The Plan's Board of Trustees may take any actions they deem necessary to achieve Trust's goals and objectives.

For information about the plan's investment in any of the following types of investments as described in the chart below – common/collective trusts, pooled separate accounts, master trust investment accounts, or 103-12 investment entities – contact the Steelworkers Pension Trust, by telephone at 1-412-562-1174, or by letter at 60 Boulevard of the Allies, Suite 600, Pittsburgh, PA 15222.

Under the Plan's investment policy, the Plan's assets were allocated among the following categories of investments, as of the end of the Plan Year. These allocations are percentages of total assets:

Asset Allocations	Percentage (%)
1. Cash (interest bearing and non-interest bearing)	3.25
2. U.S. Government securities	6.51
3. Corporate debt instruments (other than employer securities):	
Preferred	0.02
All other	11.97
4. Corporate stocks (other than employer securities):	
Preferred	0.00
Common	35.71
5. Partnership/joint venture interests	5.47
6. Real estate	9.74
7. Value of interest in common/ collective trusts	22.96
8. Other	<u>4.37</u>
9. Total Investments	100.00%

## Right to Request a Copy of the Annual Report

Pension plans must file annual reports with the US Department of Labor. The report is called the "Form 5500." These reports contain financial and other information. You may obtain an electronic copy of your Plan's annual report by going to [www.efast.dol.gov](http://www.efast.dol.gov) and using the search tool. Annual reports also are available from the US Department of Labor, Employee Benefits Security Administration's Public Disclosure Room at 200 Constitution Avenue, NW, Room N-1513, Washington, DC 20210, or by calling 202.693.8673. Or you may obtain a copy of the Plan's annual report by making a written request to the plan administrator. Annual reports do not contain personal information, such as the amount of your accrued benefit. You may contact your plan administrator if you want information about your accrued benefits. Your plan administrator is identified below under "Where To Get More Information."

## Summary of Rules Governing Insolvent Plans

Federal law has a number of special rules that apply to financially troubled multiemployer plans that become insolvent, either as ongoing plans or plans terminated by mass withdrawal. The plan administrator is required by law to include a summary of these rules in the annual funding notice. A plan is insolvent for a plan year if its available financial resources are not sufficient to pay benefits when due for that plan year. An insolvent plan must reduce benefit payments to the highest level that can be paid from the plan's available resources. If such resources are not enough to pay benefits at the level specified by law (see Benefit Payments Guaranteed by the PBGC, below), the plan must apply to the PBGC for financial assistance. The PBGC will loan the plan the amount necessary to pay benefits at the guaranteed level. Reduced benefits may be restored if the plan's financial condition improves.

A plan that becomes insolvent must provide prompt notice of its status to participants and beneficiaries, contributing employers, labor unions representing participants, and PBGC. In addition, participants and beneficiaries also must receive information regarding whether, and how, their benefits will be reduced or affected, including loss of a lump sum option.

*The Plan was not insolvent during the 2015 Plan Year.*

## Benefit Payments Guaranteed by the PBGC

The maximum benefit that the PBGC guarantees is set by law. Only benefits that you have earned a right to receive and that cannot be forfeited (called vested benefits) are guaranteed. There are separate insurance programs with different benefit guarantees and other provisions for single-employer plans and multiemployer plans. Your Plan is covered by PBGC's multiemployer program. Specifically, the PBGC guarantees a monthly benefit payment equal to 100 percent of the first \$11 of the Plan's monthly benefit accrual rate, plus 75 percent of the next \$33 of the accrual rate, times each year of credited service. The PBGC's maximum guarantee, therefore, is \$35.75 per month times a participant's years of credited service.

*Example 1:* If a participant with 10 years of credited service has an accrued monthly benefit of \$600, the accrual rate for purposes of determining the PBGC guarantee would be determined by dividing the monthly benefit by the participant's years of service ( $\$600/10$ ), which equals \$60. The guaranteed amount for a \$60 monthly accrual rate is equal to the sum of \$11 plus  $\$24.75$  ( $.75 \times \$33$ ), or \$35.75. Thus, the participant's guaranteed monthly benefit is \$357.50 ( $\$35.75 \times 10$ ).

*Example 2:* If the participant in Example 1 has an accrued monthly benefit of \$200, the accrual rate for purposes of determining the guarantee would be \$20 (or  $\$200/10$ ). The guaranteed

amount for a \$20 monthly accrual rate is equal to the sum of \$11 plus \$6.75 (.75 x \$9), or \$17.75. Thus, the participant's guaranteed monthly benefit would be \$177.50 (\$17.75 x 10).

The PBGC guarantees pension benefits payable at normal retirement age and some early retirement benefits. In addition, the PBGC guarantees qualified preretirement survivor benefits (which are preretirement death benefits payable to the surviving spouse of a participant who dies before starting to receive benefit payments). In calculating a person's monthly payment, the PBGC will disregard any benefit increases that were made under a plan within 60 months before the earlier of the plan's termination or insolvency (or benefits that were in effect for less than 60 months at the time of termination or insolvency). Similarly, the PBGC does not guarantee benefits above the normal retirement benefit, disability benefits not in pay status, or non-pension benefits, such as health insurance, life insurance, death benefits, vacation pay, or severance pay. For additional information about the PBGC and the pension insurance program guarantees, go to the Multiemployer Page on PBGC's website at [www.pbgc.gov/multiemployer](http://www.pbgc.gov/multiemployer). Please contact your employer or plan administrator for specific information about your pension plan or pension benefit. PBGC does not have that information. See "Where to Get More Information About Your Plan," below.

#### Where to Get More Information

For more information about this notice, you may contact the Steelworkers Pension Trust, by telephone at GEMGroup at 1-800-848-1953 and ask for the Pension Department. For identification purposes, the official plan number is 499, the plan sponsor's name is "Steelworkers Pension Trust," and employer identification number or "EIN" is 23-6648508.